

Neuro-Inclusion

90 Minute Workshop

Introducing neurodiversity awareness to colleagues will open up conversations around neurodiverse individuals and how to understand the differences between them and the wider population who are neurotypical. Firstly, the workshop will raise awareness around neurological diversity and the range of ways it exists within individuals - considering how that may alter the way they behave, interact or perform. Additionally it will help to build an environment where neurodiverse individuals can thrive and an organisation can experience the benefits they bring such as problem solving, innovation and data analytics.

Neurodiverse talent is highly in demand especially in the technology industry where the skills gap is closing, so organisations need to remove any bias or discrimination, in order to further recruit and retain the best talent.

Content

The Neuro-Inclusion workshop provides a space for colleagues to talk openly about neurodiversity in the workplace, understand more about the types of neurodiversity and feel more confident creating an inclusive environment for all individuals to thrive.

- Understanding neurodiversity
- Attracting and retraining neurodiversity
- Considering your workplace environment
- Managing neurodiverse talent
- The benefits of neurodiverse teams
- Creating a safe and inclusive environment for neurodiverse talent
- Helping people to explain their neurodiversity positively and emphasise the benefits

Format

The sessions are facilitated by experts from our EDI team and can be delivered virtually or face to face.

The workshop can be tailored to your organisation based business specific requirements and company culture and any EDI diagnostics already carried out.

